



HIGH COUNTRY CONSERVATION CENTER

Summit CSA/Grow To Share Internship Position Description

Organization Overview

The High Country Conservation Center (HC3) is a community non-profit organization that promotes resource conservation in Summit County, Colorado. Programs including recycling and composting, climate action, energy conservation, water conservation, and sustainable food production. HC3 engages residents, visitors, and businesses in protecting our local environment.

General Description of Duties

The Summit CSA (community supported agriculture) is an organic micro-farm located at two sites in Frisco, CO and is maintained as part of our sustainable food efforts. Produce is distributed to 75 CSA shareholders within the community and the CSA crew helps manage the Grow to Share (GTS) garden donation program.

Interns will work directly with the CSA farmer, assistant farmers, and GTS Coordinator to complete the day-to-day operations and maintenance of the Summit CSA farm and GTS garden plots. Candidates will gain hands-on experience as organic farmers, volunteer trainers, and entrepreneurs through sustainable food programs that directly benefit our community.

Qualifications

- Strong interest in environmental stewardship, conservation, and sustainability.
- Detail-oriented with the ability to multi-task and work independently and efficiently.
- Enjoy working outside with the ability to work in challenging weather conditions.
- Must be able to lift and carry up to 50 lbs.
- Must be able to stand for prolonged periods of time.
- If enrolled as a part-time or full-time student please include transcripts with your application to be considered for the education scholarship.
- Reliable transportation is required.
- Must be able to start on or around June 1st.
- Smoking is not allowed on-site or in greenhouses.

Job Duties and Responsibilities

- Interns will be directly involved with greenhouse production activities including bed preparation, planting, thinning, irrigating, fertilizing, harvesting, and post-harvest produce handling and distribution.
- Interns will be required to share in daily greenhouse opening and closing duties.
- Interns may be asked to lead farm and garden tours and educational workshops.
- You must sign a Memorandum of Understanding between the Summit CSA Intern and High Country Conservation Center that clearly identifies the roles and responsibilities of each party as

they relate to the management of the Summit CSA Internship program, as well as expectations and required hours.

- Interns will be expected to schedule weekly hours with the Summit CSA farmer. We do allow flexibility for personal schedules.
- You must complete your hours by October 31, 2020. If you fail to complete the required hours or report as a “no show” for scheduled work, you may be dropped from the program and will not be eligible to reapply.

Position Information and Benefits

This position is a part-time, seasonal internship and will endure a minimum of 100 hours from June through September or October (about 8-10 hours per week). Upon successful completion of hours, interns will receive a scholarship for their academic program. We require an intern memorandum of understanding (contract) upon hire.

Application Process

Send cover letter and résumé to Kyla Laplante at kyla.laplante@gmail.com by May 15. During this time phone interviews will be held to follow all public health protocols.